



THE CUYAHOGA COUNTY SHERIFF'S DEPARTMENT

THE JUSTICE CENTER 1215 West 3rd Street, Cleveland, Ohio 44113

CUYAHOGA COUNTY SHERIFF'S DEPARTMENT DIVISION OF PROTECTIVE SERVICES RACIAL PROFILING POLICY

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REVISED: June 2015

PURPOSE

The purpose of this policy is to emphasize the Cuyahoga County Sheriff's Department ("CCSD") commitment to unbiased, equitable treatment of all persons.

It is the policy of the CCSD to treat all persons having contact with this agency in a fair, equitable, and objective manner, in accordance with law, and without consideration of their race, ethnicity, national origin, gender, religious dress, or other individual characteristics.

POLICY

All employees of the CCSD shall be prohibited from engaging in "Racial Profiling".

DEFINITION

- *Racial Profiling* - The practice of a law enforcement officer or agency relying, as the sole factor, on race, ethnicity, national origin, gender or religious dress in selecting which individuals to subject to routine investigatory activities, or in deciding upon the scope and substance of law enforcement activity following the initial routine investigatory activity.¹ Racial profiling does not include reliance on such criteria in combination with other identifying factors when the law enforcement officer or agency is seeking to apprehend a specific suspect whose race, ethnicity, national origin, gender, or religious dress is part of the description of the suspect.

Clifford Pinkney
Sheriff

¹ This includes, but is not limited to, the following: traffic stops, frisks and other types of body searches, and consensual or nonconsensual searches of persons or possessions, including vehicles and dwellings